

# Families First

## Annual Report

October 1, 2009 - September 30, 2010



## 2010 Board of Directors

Kittie Arnold  
James Bailey  
Nancy Bernstein  
Cathrin Crampton  
Stephen Dietrich  
Larry Donovan  
Ashley Eller  
Jodie Hohensee  
Dave Korn  
Sally Newcomb  
Robert Omer  
Cheryl Paxton  
Toby Pippin  
Loren Priest  
Barbara Reece  
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Richard Seymour  
Irma Smith  
Melody Staffen  
Pat Trujillo  
Karen White

### Families First

2163 South Yosemite Street  
Denver, CO 80231

303 745-0327 office  
303 309-3931 fax

[www.FamiliesFirstColorado.org](http://www.FamiliesFirstColorado.org)

# From the President of the Board



Barbara Reece  
Board President

The Families First Board of Directors believes strongly in our mission to end the cycle of child abuse and neglect. We are active participants who bring a variety of skills and experiences to support and lead our organization. In these challenging times, Colorado families need support more than ever and we are responding.

- We updated our web-site to increase access and information to parents, professionals and donors. These updates have resulted in more parents finding information about our services online. Our web statistics show that parenting class information and schedules is one of our top entry points.
- We collaborated with Prevent Child Abuse Colorado to provide a statewide resource line, 1-800-CHILDREN, for parents and professionals.

We continue to evaluate our programs and adjust to meet the changing needs of families in our state. I am proud to be involved with an organization that is not only responding to families' needs but also providing a safe haven where abused children can grow and develop into productive citizens and effective parents. I personally believe the success of Families First comes from the dedication of our volunteers, staff and board to make a difference in the lives of so many children. That is the primary reason I am working on this team. Families First recognizes that every child deserves a "forever family" and a home filled with love and stability to carry on into the future. I am honored to be a part of this future!

In 2011, we will celebrate 25 years of empowering parents, nurturing children and strengthening families. Please join me as we recognize this important milestone and know that we will continue to provide services that help parents put their children's needs first.

*"Promise me you'll always remember: You're braver than you believe, and stronger than you seem, and smarter than you think."* Christopher Robin to Pooh

Barbara Reece  
Families First Board President

## Our Mission

*To end the cycle of child abuse and neglect by providing resources to empower parents, nurture children and strengthen families. We respond to the needs of all families with an approach that is welcoming and collaborative.*

# From the Executive Director

This past year was full of ups and downs for all of us. Through it all you continued to make it a priority to help parents struggling with the stress of raising a family in difficult times. Thank you!

We also worked hard to maintain our program services and continue to look for ways to meet the needs of our families. Last year we:

- Received over 3,800 calls to our free, statewide Family Support Line;
- Held fifteen Circle of Parents ® groups at locations along the Front Range;
- Offered 41 education classes and 23 topic specific seminars;
- Provided services in both English and Spanish;
- Our staff at our Children's Treatment Center helped nine young children who had suffered abuse learn to trust and become part of a family again.

In 2011 we celebrate our 25th Anniversary. This is an ideal opportunity to raise visibility, awareness and support for families in need. Did you know that for every case of child abuse and neglect we hear about, there are countless others we don't? Most victims of child abuse are under the age of four and are unable to talk about their pain. Some are not "in the system" yet, and their voices are quiet. We also know that isolation and unemployment are stressful for parents, even in good times. Imagine the pressure those parents feel today!

We continue to look forward. And Colorado parents and children still need our help. Together we can find innovative ways to help – offering them skills, resources, education and services to make healthy parenting choices – and to protect the children.

Mary Hencmann  
Executive Director



Mary Hencmann  
Executive Director



Management Team

## Management Team

Mary Hencmann  
Executive Director

Joanne Blum  
Director of Major Gifts

Ann Afton  
Children's Treatment Center Director

Jennifer Richardson  
Family Support Services Director

Claire Poole  
Clinical Director

Rachel Merkel  
Director of Volunteers  
and Special Events

Emily Kasper  
Director of Operations

Alice Edwards  
Development Associate

Danielle Harm  
Executive Assistant

## A State-Wide Resource

The Family Support Line answers the statewide Father and Parenting help-line for the **Be There for Your Kids** program of the Colorado Department of Human Services as well as the parenting and school involvement help-line for the **Colorado Parent Information and Resource Center** (CPIRC). Additionally, Families First and **Prevent Child Abuse Colorado** have entered into an agreement whereby the Family Support Line serves as the answer line for 1-800-CHILDREN in the state of Colorado.

The Family Support Line number is listed under three different headings (Child Abuse Services, Human Service Organizations and Parenting) in every **Dex One** phone book in Colorado and online.



### Family Support Line 1-800-CHILDREN

Open daily  
10 a.m. to 10 p.m.

# The Family Support Line

Parents often need a listening ear to provide support, encouragement and resources when life is challenging. Our Family Support Line is the place Colorado parents can receive non-judgmental, supportive information and compassion to help them make good choices for their children and their families.

The Support Line is available from 10 a.m. to 10 p.m. daily. Our trained, caring volunteers offer assistance, information and resources to any parent, caregiver or professional willing to ask for help, regardless of circumstance.

## TOTAL NUMBER OF CALLS: 3,849

### PRIMARY CALL CATEGORIES

- Parenting Classes
- Emergency Assistance
- Divorce and Step-Parenting
- Behavior and Discipline
- Legal and Mental Health

### PRIMARY REFERRAL SOURCE

- 45% Agency or other professional
- 18% Phone book
- 12% Internet
- 5% School

### IN FOLLOW-UP CALLS

- 89% Found the Support Line Volunteer helpful
- 90% Found the information helpful
- 71% Found the referrals appropriate
- 60% Reported a meaningful change in their situation

*"Hearing the desperation in a father's voice as he asks for resources to help keep his family from homelessness is a heart rending experience. It's a recurring story: job losses due to the worst economy in decades have left many families in extremely tenuous situations. The Family Support Line provides a link to the community resources vital to maintaining healthy, stable families. Being able to offer information and encouragement is very rewarding."*  
Cathy Hollis, Family Support Line Volunteer

# Spanish Family Support Services

Our Spanish Family Support Services include Consejos Para Familias, a statewide Spanish Support Line, which provides child development information, answers parenting inquiries, offers understanding and emotional support and connects Spanish-speaking parents with community resources. Also included in our Spanish Family Support Services are seminars which seek to help Spanish-speaking parents learn how to enhance school participation and maintain academic readiness throughout the educational life of a child. Learning parenting skills firsthand, parents can create strong and healthy families. Many of our outreach efforts are targeted in early education centers, preschools and public schools. The program also includes the Spanish Advisory Council, a group of Latino community leaders who provide insight in the overall direction of the program and serve as ambassadors for the Spanish Family Support Services.

## Consejos para Familias

**340** parents called for information, referrals or a listening ear

## Seminars

**20** Spanish Parent Education Seminars were provided for **245** parents and caretakers

## Circle of Parents Groups

**2** Circle of Parents® Groups were held at Aurora Community Connections and Clayton Early Learning

## Consejos para Familias

1-866-Las Familias

Open weekdays  
10 a.m. to 4 p.m.



*“A mom called the Spanish Family Support Line. She was having difficulty controlling her anger and it was affecting her relationship with her kids. I was able to help her over the support line and encouraged her to find help in her community for anger management. Since then, the mom has developed the skills needed to control her anger.” Olga Salazar, Spanish Family Support Services*

## Family Support Services Collaborations

### Denver-Metro Area

Aurora Community Connections  
Clayton Early Learning  
Community Resources, Inc.  
Denver Public Library  
Evanston United Methodist Church  
First Denver Friends Church  
Littleton First Presbyterian Church  
Mt. Loretto, Archdiocesan Housing  
St. Gabriel’s Episcopal Church

### Fort Collins

Lutheran Family Services

### State-wide

Colorado Department of Human Services, Fatherhood Initiative  
Colorado Parent and Child Foundation (CPCF)  
Colorado Parent Information and Resource Center (CPIRC)  
Colorado PTA  
Prevent Child Abuse Colorado

### National

Circle of Parents®

## Children's Groups

While their parents attended our groups and classes, **221** children attended our children's program. We offer a structured Children's Group which provides fun activities and creative projects for the children. Our trained staff and experienced volunteers provide children with an opportunity to learn appropriate skills for socializing and self control.



83% of parents who attended a Circle of Parents® Group found that sharing ideas with other parents who experience similar frustrations to be helpful in raising their own children.

# CIRCLE of PARENTS®

Circle of Parents® is a national network of parent-led, self-help groups where parents can share ideas, celebrate successes and address the challenges of parenting.

We have found that when a group of parents come together to share frustrations and experiences, they don't feel alone in their struggles. The group is a friendly, supportive environment led by parents with the help of a trained facilitator. During free group meetings anyone in a parenting role can openly discuss the successes and challenges of raising children.

### Circle of Parents® Groups

- **11** groups met regularly (9 English, 2 Spanish)
- **167** parents and caregivers attended Circle of Parents® Groups at Families First or a collaborative agency
- **336** children were impacted through parents who attended Families First's Circle of Parents® Groups
- Specialized groups were held for single parents, parents of preschoolers, grandparents and men living at a Fort Collins half-way house

*"I am continually reminded about how strong and resilient families are. It warms my heart to see parent group members reach out and support each other - both during groups and with bigger life issues outside of group. One group member took care of another's older children when their newborn was hospitalized for a heart condition." Jennifer Richardson, Family Support Services Director*

# Parent Education

Children are not born with an instruction manual and we've seen that many parents make good choices when given good information. Our Parenting Classes, Seminars, Massage Instruction and Conferences teach effective communication and disciplinary skills for parenting children from birth to adulthood.

## Classes

**41** Education Classes  
**462** Parents Attended  
**1058** Children Impacted  
**54** Scholarships Granted

Topics Covered:  
General Parenting, Teen Parents,  
Specialized Classes for parents of  
Pre-Schoolers and Adolescents

## Seminars

**23** Seminars (20 Spanish/3 English)  
**256** Parents Attended

Topics Covered:  
Self-Control for Children and  
Positive Discipline

## Infant Massage

**1** Infant Massage Class  
**12** Teen Parents Attended

## Conferences

Kinship Conference (Co-Sponsor)  
**46** Grandparents Attended

Topics Covered:  
Internet and Cell Phone Safety,  
Systems and Resources to aid kin  
providers and Caregiver Alienation



Christina Dalpiaz teaching the  
*ABC's of Parenting Class*

## Protective Factors for Healthy Families

Families First adheres closely to an established set of protective factors which have been shown to increase the health and well-being of children and families. These attributes serve as tools, helping parents and caregivers make healthy and safe parenting choices, particularly under stress.

Regardless of a child's age, ethnicity, economic status, or religion, research has demonstrated that these protective factors increase the parent's ability to raise healthy children and lower the incidence of abuse and neglect. We promote these factors in all of our work with families and measure the outcomes through Group and Class Evaluations (figures in white, below).

- **Child/Parenting Nurturing and Attachment**  
84% of participants reported getting along better with their children
- **Parent's Knowledge of Parenting Skills and Child Development**  
87% of participants reported that they improved their parenting skills
- **Parental Resilience During Stress**  
87% reported that they learned to creatively solve problems
- **Social Connections to Family, Friends and Community**  
83% reported that they benefited from sharing ideas and experiences with other participants
- **Provision of Basic Necessities and Access to Community Resources**  
78% of participants feel like they know where to turn for community resources

## Training Program

Families First is a much sought after training site for doctoral students in clinical psychology. Each year we recruit two advanced doctoral students from the University of Denver to provide therapy and assessment services for the residents of the Children's Treatment Center. While a one year commitment is standard, many of these students elect to spend a second or even a third year with us. Our children benefit from their expertise and commitment, Families First is able to provide high quality treatment services with minimal funding and the students receive a small stipend and excellent experience.

Many of these students are inspired by their work with us to make the problems of abuse and neglect the topic of their dissertation and the focus of their professional work. While many of our former students continue to practice in Colorado, others have taken their expertise and commitment to children's welfare from Taiwan to New York and from Oregon to Buenos Aires.



# Children's Treatment Center

The Children's Treatment Center provides a therapeutic community for young children struggling with the emotional trauma of abuse and neglect suffered in their homes. This community is modeled on healthy family living and provides a unique opportunity for children to recover from their trauma and for families to develop healthy family interactions.

**Nine** children were served at The Children's Treatment Center in 2009-2010.

These children received:

- **816** hours of individual therapy
- **144** hours of group therapy
- **3,078** individual days of care.

Of the 9 children we served:

- **1** child moved to another placement
- **8** children are still in placement with us
- **7** children showed improvement in school performance
- **7** children significantly improved basic functioning in the areas of thinking clearly, managing their behavior and general coping with reality.

*"While tucking a child into bed, I was asked to tuck in the stuffed animal too. While I was leaving the room, a little stuffed animal's hand waved goodbye, blew a kiss, and in a stuffed animal voice said, 'I like you, I feel warm and safe.' I smiled, and told the stuffed animal the same." Amanda Trudel, Child Treatment Counselor*



# Our Program Volunteers

Volunteers are an integral part of our organization. They provide direct care to abused and neglected children at the Children's Treatment Center, information and referral sources to callers through our Family Support Line and help plan and implement children's activities for our Children's Groups.

In 2009-2010, **65** program volunteers contributed over **3,676 hours**.

## Our Active Volunteers

### 15 + Years

Sharon Bair  
Lucy Kissinger  
Betty Miller  
Carole O'Shea  
Karen Robison  
Virginia Salazar

### 10-14 Years

Norma Alder Kovacs  
Judy Coover  
Ginny Ennis  
Toni Farquhar  
Mary Lester  
Sharon Williams

### 5-9 Years

Harry Baker  
Brenda Baker  
Fred Buschhoff  
Cathy Hollis  
Jennifer Klein  
Cathy Murtha  
Alison Sandler  
Susan Wagner-Ellis

### 1-4 Years

Nina Bailey  
Dan Bates  
Sarah Bergman  
Carolyn Brotzman  
Alice Campbell  
Liane Cattelino  
Brianna Cattelino  
Julia Christian  
Karen Clark  
Amy Cobb  
Luz Contreras-Quriroz  
Jan Cummins  
Chandra DeSimone  
Sarah Donofry  
Amy Donovan  
Brian Firooz  
Ginette Fitzsimmons  
Katie Gleason  
Jane Harper  
Josie Hildebrand  
Lisa Hofmeister  
Tania Irizarry  
Katie Lange  
Jennifer Lloyd

Jody Louderback  
Marcelle Martinez  
Judy Marturano  
Beverly McAdam  
Jenna McCarthy  
Jennifer Metzler  
Patty Michalek  
Ronnie Mitzner  
Anitha Muralidaran  
Srivatsan Muralidaran  
Matt Neumann  
George Robinson  
Aimee Roland  
Beth Rust  
Summer Sciez  
Tricia Shultz  
Michael Tiane  
Lois Tilley  
Megan Touchton  
Cassie Weaver  
Jen Wilson  
Grant Windholz

## Volunteer Awards



Children's Treatment Center volunteer Sharon Bair was named the **Program Volunteer of the Year**.

*"One of the kids at the Children's Treatment Center was quite challenging – she was sure we wouldn't want her so she always "struck first", making herself unlovable. She left us for her forever family and I was so proud when I saw her on the news with her new family on National Adoption Day."*  
Sharon Bair, Staff Aide



The Spanish Advisory Council received our **Outstanding Community Group Award** L to R: Olga Salazar, Jennifer Richardson, Pat Trujillo, Judy Jaramillo and Joe Archuleta.

## Friends' Awards

Shelly Goss received the 2010 President's Award. This award is chosen by the Friends Executive Committee and is given to a member of Friends for Families First for outstanding contributions during the current year of volunteer work benefitting Families First.

Deb Sturm received the 2010 Outstanding Volunteer Award. Deb was chosen because of her unselfish gift of time and energy to Families First. Recognition is given for the length of time this person has been involved, and for exceptional commitment to accomplishing all volunteer responsibilities undertaken.



Shelly Goss and Deb Sturm

# Friends for Families First

Friends for Families First is a special group of volunteers and supporters who embrace the vision of creating a community that nurtures children and strengthens families. Members help the Governing Board and staff accomplish our mission by recruiting volunteers, raising funds and promoting awareness in the community.

This year, Friends for Families First:

- recruited **273** members
- raised **\$216,643** through special events
- contributed over **1,513** hours of volunteer time
- provided birthday dinner, cake, gifts and monthly homemade cookies for the **9** children living at the Children's Treatment Center
- decorated the inside of the Children's Treatment Center and Family Center for the holidays.

*"Buying birthday party items for a child who has to spend his or her birthday away from home, perhaps having the first birthday party they've ever had, gives us more back than we give out. I get a sense of pride every time I do something to help Families First." Glory Weisberg, Friends Board Member*

## Friends for Families First Board of Directors 2009-2010

### Executive Committee

Cheryl Paxton	President
Carol Brewka	President Elect
Melissa Jacob	VP of Administration
Daphyne Reiff	VP of Development
Denise McClard	VP of Membership
Sharon Stuart	VP of Program
Toni Tucker	VP of Program
Martha Donovan	Secretary
Sally Newcomb	Treasurer
Nancy Bernstein	Past President
Daphyne Reiff	Past President

### General Board

Jennifer Atkinson	Jane Netzorg
Nancy Bernstein	Sally Newcomb
Carol Brewka	Sheridan Newcomb
Priscilla Calhoun	Mary Margaret Palms
Kathy Colleran	Brooke Parker
Jane Diamond	Barb and Gary Reece
Martha Donovan	Daphyne Reiff
Tracy Donovan	Aldona Seymour
Karen Fisher	Janet Spurck
Shelly Goss	Melody Staffen
Melissa Jacob	Deb Sturm
Pam Kelsall	Mary Thompson
Karen Koop	Glory Weisberg
Phyllis Madden	

# Friends' Fundraising Events

## Friends President



Cheryl Paxton,  
Friends President

*"I volunteer with Friends for Families First to help the children. I am honored to serve by raising funds and promoting community awareness and I have been blessed with many good friendships with the other volunteers while doing so."*  
Cheryl Paxton, Friends President



Mary Thompson and Carol Brewka, Steppin' Out at the Kentucky Derby Co-Chairs

### Steppin' Out at the Kentucky Derby

**\$121,679**

Event Chairs: Carol Brewka  
and Mary Thompson

#### WINNER'S CIRCLE

PBJ Reece Family

#### TWIN SPIRES

Summit Investment Management LLC

#### TRIPLE CROWN

Dex One  
MDC/Richmond American Homes  
The Pippin Family

#### JOCKEY CLUB

The Crazy Merchant, Inc.  
Martha and Larry Donovan  
Marsha and Emmett Duemke/  
David L. Tandy Foundation  
First American State Bank  
Shery, Jim, and Emma Galbreath  
Greenberg Traurig, LLP  
Priest Engineering  
Saunders Construction  
Southwestern Investment Advisors, Inc.

#### GOLD SPONSOR

FirstCity Crestone LLC  
Cydney and Tom Marsico  
Sander Ingebretsen and Wake, P.C.

#### ROSE SPONSOR

Sue Anschutz-Rodgers  
MDIC

### Drive for Community \$Change\$

**\$39,895**

Event Chairs: Tracy Donovan  
and Daphyne Reiff

#### TITLE SPONSOR

The Crazy Merchant, Inc.

#### EVENT SPONSORS

Jeff Baldwin, Debra Perry and the boys  
DEX One  
Kaiser Permanente

#### PIGS ON PEDESTALS

Aaron Bell, International  
Catering By Design  
Champion Bank  
Del Frisco's Steakhouse  
Kiki MacMillan  
Monkey Bizness  
Edie & Mort Marks Family  
Morton's, the Steakhouse DTC  
Newberry Brothers Greenhouse & Florist  
Park Meadows  
PBJ Reece Family  
The Pippin Family  
Primrose School of Lone Tree  
Shanahan's  
The South Restaurant

### Fore Families First Golf Tournament

**\$55,069**

Event Chairs:  
Barb and Gary Reece

#### TITLE SPONSOR

Natural Grocers by Vitamin Cottage

#### PRESENTING SPONSOR

PBJ Reece Family

#### EAGLE SPONSORS

Anonymous  
DEX One  
Health One

#### BIRDIE SPONSOR

Nancy and John Bernstein  
The JBR Group, Merrill Lynch

#### PAR SPONSORS

Anonymous  
Fransen Pittman General Contractors  
Margaret and Rick Garbe  
Sally and Gary Newcomb  
Treece Alfrey, Musat and Bosworth PC  
Wells Fargo Advisors-James L. Smith Jr.

#### HOLE SPONSORS

The Autrey Foundation  
Colorado Container  
Jill and Tom Darrah  
Diversified Radiology  
Martha and Larry Donovan  
Friends of Sugar  
Kaye and Mike Hurtt  
Phyllis Madden  
Barbara and Gerry Moore

## Fill the Gap

As state and county agencies cut funding for programs across the board, Families First issued a plea to help meet the needs of children at the Children's Treatment Center. We asked supporters to make a huge difference in the life of a child through a small contribution of \$46.92 (the daily difference between the cost of having a child in residential treatment and the reimbursement from the counties.) Our donors and community rose to the occasion and helped us "Fill The Gap". The funds raised were matched to the first \$10,000 by two long-time supporters. Not only did the campaign meet the challenge, funds raised exceeded our goals and provided support throughout the year.



### Les Familles Donors

are individuals who have contributed \$500 or more during 2010.

### Les Familles Donors

Tanga Alexander  
Sue Anschutz-Rodgers  
Kittie Arnold\*  
Robert and Anne Baillio, Jr.  
Jeff Baldwin and Debra Perry  
Jim Banman and Judy Coover  
Jerry and Marty Berglund  
John and Nancy Bernstein\*  
Debra Berthold  
Edward and Jean Bolle  
Jack and Lois Bradbury  
Charles and Betty Brega  
Robert and Paulette Brody  
William Brown and Jean Pryor  
Miles and Connie Carson  
Dennis Chalus  
Vanessa Coats  
Rich and Lesli Cohan  
Kathy Colleran  
Del and Kristi Creps  
Scott Day and Christin Crampton Day  
Larry\* and Martha Donovan  
Barbara Dorsey  
Darrell and Angie Eastwood  
Robert and Colleen Ekback  
Richard Eller  
Shane and Amy Feiman  
William and Karen Fisher  
William and Karen Frye  
James Galbreath and Shery  
McDonald  
Richard and Margaret Garbe  
Connie Genova  
Ted and Suzy Gill

Dean and Shelly Goss  
Michael and Pat Grace  
Larry and Cindy Hamilton  
Mark and Jo Ann Hamling  
Terri Harrington  
Diane Harris  
Charlie and Susan Harris  
Lois Harrison  
Tom and Sheri Hauk  
Joe and Ramie Hencmann  
Erik and Melissa Hencmann  
Eli Henrie  
Steven and Lynn Hinkle  
Sarah Hite  
Gene and Jodie Hohensee\*  
Graham and Catherine Hollis  
Rod and Laura Hullinger  
Robert and Maria Jennett  
R. Scott and Martha Jentz  
Bart and Katie Johnson  
Bert Johnson  
Sheryl Jonas  
Doug and Pam Kelsall  
James and Kareen Kimsey  
Steve and Gail Kinsky  
Scott Knisely  
Bill and Deb MacMillan  
William and Phyllis Madden  
Mort and Edie Marks  
Thomas and Cydney Marsico  
Todd Martens  
Paula Meadows  
Ronnie Mitzner  
Davis and Annie Moberly  
Jeff and Leslie Modesitt  
Shirley Mondragon

# Annual Giving

Gerald and Barbara Moore  
Susan Moore  
Mayerle Neher  
Skip and Jane Netzorg  
Gary and Sally Newcomb\*  
Kathleen Odle  
Robert\* and Kirsten Omer  
Terry and Sandy Palmer  
Loren Priest\*  
G.W. and Rose Protector  
Emile and Yolanda Rainold  
Gary and Barbara Reece\*  
Jeffrey and Julie Reece  
Rick and Daphyne Reiff\*  
Al and Karen Schmidt  
Jeffrey and Kim Schulz  
Jim and Tricia Shultz  
Brent and Linda Smith  
James and Truly Smith Jr  
Robert P. and Janet Spurck  
Bob and Melody Staffen\*  
Trenton and Christina Staley  
Sharon Stuart  
Jerry and Deb Sturm  
Steve and Mary Thompson  
Marty Tingelhoff and Toby Pippin\*  
Michael and Pegi Touff  
Richard and Judy Weill  
David and Glory Weisberg  
Raymond and Bernice Yost  
Tish Zadar  
Deborah Zanicchia  
Aaron and Kerry Zieschang

# Annual Giving

## Grants - Foundations

The Arthur and Madeline Millman Family Foundation Inc.  
The Autrey Foundation  
A.V. Hunter Trust Inc  
ACBL Charity Foundation  
Adolph Coors Foundation  
Anschutz Family Foundation  
Colorado Expression/ICON Foundation  
Colorado Parent Information Resource Center  
Cross H Foundation  
The David L. Tandy Foundation  
Denver Foundation  
ECA Foundation  
GE Foundation  
The George L. Shields Foundation Inc  
Haynes Family Foundation  
Helen K. and Arthur E. Johnson Foundation  
The Henry R. Schwier Charitable Fund  
Kathy and Jeffrey Friedland Foundation  
Mandelbaum Family Foundation  
McCormick Foundation  
The McGrath Family Foundation  
The Melvin and Elaine Wolf Foundation  
R.A. Bloch Cancer Foundation  
Rockefeller Philanthropy Advisors  
Rocky Mountain Research and Prevention Institute

The Rollie R. Kelley Family Foundation  
Rose Community Foundation  
Schlessman Family Foundation  
Temple Hoyne Buell Foundation  
Virginia L. Park Family Foundation  
Vodafone Americas Foundation  
The Way Trust  
Wells Fargo Bank  
Western Union Foundation

## Individual Donors

Ann Afton  
Jean Afton  
Jana Akhavan  
David and Eileen Albert  
Dana Alexander  
David Alexander  
Terry Allen  
Terrie Ames  
Jeremy and Vicki Anderson  
Robert and Ruth Anderson  
Gene and Isa Andrist  
Alan and Jamie Angelich  
Natinidad Aparicio  
Desi Apodaca  
Sandra L. Arkin  
Dana Asbridge  
Ross Astramecki  
Jill Ater  
Traci Aultman  
Pat Austin  
G.C. and Judith Ayres  
James Bailey\*  
Sharon Bair

Harry and Brenda Baker  
Larry and Margaret Ballonoff  
Louis and Pamela Bansbach  
Glen and Barbara Barnard  
David Barnes  
Bradley Barta  
Herb and Lois Batlke  
Larry and Barbara Batt  
Robert and Harriet Beago  
Arianne Beall  
Stephen and Tami Becker  
Michael Behar and Ashley Kissinger  
Robert and Raeann Belknapp  
David and Barbara Bellamy  
Stuart and Kathleen Bennett  
Robert and Ann Benson  
Lee Berenati  
Frederick and Donna Bergh  
Richard and Judy Billings  
Curtis and Jane Birky  
Sheryl Blodick  
John and Sandy Blue  
Jo Blum  
Richard and Alexandra Bollig  
Charles and Denise Bouley  
Patrick and Annabel Bowlen  
Tony Boykin  
Stan and Susan Boyle  
Susan Boyle  
Greg and Krista Bradford  
Mark Hadley and Diane Brandon  
Mark and Angela Breen  
Bob and Carol Brewka  
Audrey Briel  
Gary and Linda Brierley  
Jessica Starr Broerman

## Family Activity Nights

Family Activity Nights are structured evenings of fun and learning. They are designed to teach parents how to better understand their children by encouraging communication, building trust, sharing feelings and working together. It is a great way to build stronger family relationships while playing games and having fun. This evening provides an opportunity for parents to show their children love through touch and words.

This year, we were pleased to offer 2 Family Activity Nights at Monkey Bizness, an indoor facility with interactive play structures where kids can climb, bounce, swing and basically...go bananas! 28 parents and 36 children were able to play and have fun in this safe and nurturing environment.

*"A highlight from this past year was the opportunity to organize several Family Activity Nights at Monkey Bizness. I was encouraged to spend time with several families, playing, laughing and visiting in an environment that was fun and relaxing. It was a pleasure to lead a night where we honor families and encourage them by providing a time to be together and play." Rosa Huber, Family Support Services Program Specialist*

## Friend of the Children Awardees

We were honored to present the 2010 Friend of the Children Award to Martha and Larry Donovan.



The Friend of the Children Award is given to an individual or couple who has made significant volunteer and financial contributions to Families First. Local sculptor and supporter, Rik Sargent, designed the bronze award depicting the child at the heart of the family, at the heart of the community and at the heart of the future.

### Individual Donors

Marc and Karen Brown  
Rob and Nicki Brown  
Patricia Brunson  
Robert C. and Irene Bryant  
Brad and Tangy Buchanan  
Lindsay Bullof  
Glen A. and Mary Burbridge  
Gina Burchenal  
Lee Ann Burleski  
Sue Burns  
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Thomas and Ann Carey  
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Monika Celado-Stenger  
Sonja Cespedes  
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Kelley Chandler  
David and Joyce Charles  
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Amy Cobb  
Renei Coleman  
Terry and Pat Colip  
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Howard and Marie Cramer

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Jim and Dee Dee Creighton  
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Anita Culligan  
John and Kay Cuny  
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Lisa Dean  
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Jane Diamond  
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Stephen\* and Libby Dietrich  
Lawrence and Jill DiPasquale  
Kristen Dodd  
Amy Donovan  
Mary Donovan  
Michael and Tracy Donovan  
Bailey and Marilou Dotson  
Philip and Corry Doty  
Jean Drewiske  
Marjean Drost  
Joseph Duffy and Leslie  
Tiernan-Duffy  
James and Ruth Duncan  
Randa Duval

## Annual Giving

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Jennifer Eckroat  
Marcia Edwards  
Tom and Alice Edwards  
T.J. Morgan and Ashley Eller\*  
Christopher and Patricia Elliott  
Janet Ellis  
James and Sandra Emrick  
William and Janelle Endres  
Angela Engel  
Susan Engelstad  
Charles and Ginny Ennis  
Sarah Eschwig  
Thomas Evans  
Michael and Allison Farrens  
Michael and Kim Felser  
Michelle Ferguson  
Renee Fichtl  
John and Alexis Fischer  
Joni Fish  
Jack and Adrienne Fitzgibbons  
Christine Forbes  
Dale and Carol Forney  
Larry and Ann Fouts  
Sharon Fowle  
Amy Fowler-Funk  
Patricia French  
Russ and Sally Frerichs  
Chuck and Missy Fusco  
John and Diane Gallagher  
Susan Gambrill  
Daniel Garcia  
Randolph and Patricia Garfield  
Linda Garvin  
Beverly Gibson

\* Board Member

# Annual Giving

Mike and Michelle Gilly  
Len and Sandy Glaviano  
Peter Goodwin  
Richard and Juli Gordon  
Tami Lee Gottsegen  
Debra Gray  
Jerry and Debbie Green  
Rick Grisinger  
Debbie Groerich  
Joseph and Barbara Gschwendtner  
David and Kimberly Guinn  
Don and Rosemarie Gunsauls  
Mark and Nataliya Hadley  
Molly Hagan  
Donald and Nancy Haldi  
Gregory and Dana Hall  
Jerry and Mary Hampton  
Suzanne Handler  
Cynthia Hansen  
Renee Hansen  
Richard and Pamela Hansen  
John and Kelly Happ  
C.J. Harm and Laurie Johnson  
Danielle Harm  
Jim Harm  
Jack and Jane Harper  
Joe and Mary Hassing  
Ronald and Vicki Hattin  
Kenneth and Elizabeth Haughey  
Erik Haviland  
Sandra Hemming  
Gunnar Hencmann  
John and Mary Hencmann  
Maureen Hencmann  
John and Olga Hendrickson  
Lynn Hendrickson

Kathleen Henken  
John and Claudia Heslin  
Jennifer Hess  
Jane Hetrick  
G. Paige Hiatt  
Gayle Higbee  
James and Marcia Po Higgins  
McArthur Hill  
Keri Hissim  
Steve Holden  
Kevin and Susan Hollern  
Scott and Dawn Horn  
Susie Hotz  
Charles and Beverly Howard  
Sarah Howarth  
Kalyne Howell  
Parrish and Rosa Huber  
Lynne Hufnagel  
Angela Hunt-Jackson  
Doug and Ardith Hunter  
Michael and Kaye Hurtt  
Patricia Hutchens  
Greg and Barb Ingalls  
Erik and Anita Isernhagen  
Jordan and Melissa Jacob  
Craig Jacobs  
Julie Jacobsen  
Mary Louise Jacobson  
Bradley and Carol James  
Gary and Margo Jamieson  
Lindsey Jamieson  
Nikki Jaramillo  
Janet Jaramillo  
Ferol Jenkins  
Roger and Kathi Jensen  
Jeff and Kellee Jentz

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Kathleen Johnson  
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Evan Jones  
Joan Jones  
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Robert and Rachel Jurkiewicz  
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Andrew and Sherry Kenney  
Randall and Heidi Keogh  
Marc Kerman and Beth Hooper  
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Walter and Gene Koelbel  
Nedra Kohn  
Frank and Debby Konieczny  
Karen Koop  
Dave Korn\* and Janna Allen  
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Norma Kovacs  
James Krier  
Thomas and Deborah Krier  
John and Julie Kucera  
Lynelle Lahey  
Bruce and Pam Lambrecht  
Nikki Lay  
Leona Lazar  
Randy and Joan Lazzell

## Natural Grocers by Vitamin Cottage Campaign

Natural Grocers by Vitamin Cottage has played a major role in the prevention of child abuse and neglect in Colorado since 2003 with yearly customer donation campaigns, matched \$ for \$. When Family Pathways was forced to close their doors in 2006, Families First became the new recipient of these campaign donations. This past September, the campaign in 29 stores across the state resulted in \$32,807, and all total, Natural Grocers and their customers have donated \$123,986 to Families First.



Natural Grocers by Vitamin Cottage received our Outstanding Corporate Support Award

*"I have enjoyed organizing the donation campaigns for Natural Grocers over the past several years and I was especially delighted by the reception I received when calling the 29 store managers. Despite demanding workloads and little time for chit-chat, without exception they responded with warmth and a commitment to make this year's campaign as successful as possible."*  
Karen Koop, Community Outreach

## Corporate Partnerships Sponsored Fundraisers

### Partnerships:

Beacon Communications  
Colorado Kids 1st  
Concerts For Kids  
The Crazy Merchant, Inc.  
Creative Concepts  
DataUsa  
Dex Media, Inc.  
Environmental Pest Control  
ESCO Mechanical Services  
Haynes Mechanical Systems  
Import Warehouse  
Lowe's of Aurora  
Monkey Bizness  
Non-Profit Energy Efficiency Program  
(NEEP)  
On Target Mailing Services  
Swingle Lawn, Tree & Landscape Care

### Fundraisers:

Administaff  
Colorado Avid Golfer  
Comfort Suites  
Greek Festival  
Julie's Hallmark, Highlands Ranch  
Katelyn Stinnett Memorial Run  
Metropolitan Denver Interdisciplinary  
Committee (MDIC)  
Natural Grocers by Vitamin Cottage  
Rocky Mountain Business Travel  
Association (RMBTA)  
Rubio's of Aurora

### Individual Donors

Andrew Ledger  
Lon Leone  
Norman and Mary Lester  
Richard Lewis  
Marilyn Lindenbaum  
Merrill Linton  
Carolyn Longmire  
Lenny and Cindie LoSasso  
Richard and Diana Love  
Robert and Ann Lowdermilk  
Michael and Ann Ludwig  
Mary MacEntee  
Darrell and Eileen Maddox  
Anthony Maez  
Bill and Kathryn Magaziner  
Jerry and Deborah Maglio  
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Donna Manelis  
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Ronald Mark  
Rachael Martin  
Judy Marturano  
Thomas and Duanna Matthys  
Dan and Denise McClard  
Cindy McFadden  
James McGee  
Jeff McGovern  
Brendan McGowan  
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Lisa McKean  
John McNurney  
Gerald McQueen  
Joan McWilliams

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Tena Melfi  
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Yvonne Minjarez  
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David and Norma Nixon  
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Cindy Nold  
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Patricia Novosel  
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Linda Oberle  
Melissa Oller  
Kent and Shauna Olsen  
Judy Lee Paez  
Ed and Mary Margaret Palms  
Dena Parker  
Kalpana Patel  
R.C. and Mina Patel  
Cheryl Paxton\*  
Barbara Pellouchoud

# Annual Giving

Gerry and Linda Peppard  
Todd Pepper  
Judy Permut  
Judith Perrill  
Mark and Jennifer Peters  
Kent and Sonya Peterson  
Jack and Susan Pfeiffer  
Robb Pickard  
Ken Pincus  
Cari Pippin  
Gary and Pam Pippin  
Ty and Inger Pippin  
Keith and Margaret Platte  
Larry and Claudette Potthoff  
Thornton Powell  
Joyce Radcliffe  
Sid and Penni Raines  
Tamara Rapp  
Madalyn Rasmussen  
Gary and Gayle Ray  
Ruth Raymond  
Mick and Florine Richardson  
Jennifer Richardson and Paul  
Singelstad  
Howard Richmond and Diane Mager  
Glenda Richter  
Hannelore Rimlinger  
Karen Robison  
Blaine and Gayle Rodgers  
Harold and Dorothy Rosenblatt  
Sharon Rouse  
Jack and Loretta Rule  
Kyle Rupley  
Jami Rutenbeck  
Stephen and Barbara Ryan  
Jose Sanchez

\* Board Member



# Annual Giving

Tom and Alison Sandler  
Howard Scaman  
Carol Scardello  
Michael and Lyn Shaffer  
Charles and Ruth Schenck  
Donald and Margaret Schmidt  
Monte Re Schmidt  
Richard and Susan Schulte  
Jerrilyn Schultz  
Dennis and Linda Scott  
James Sexton  
Rick\* and Aldona Seymour  
Gigi Shalowitz  
Stephen Shapiro  
Maureen Shuley  
Michelle Sills  
Karen Slicker  
Chris and Anne Smith  
Derrill and Sharyn Smith  
Roger Smith  
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Darrel and Heidi Somer  
Michael and Cynthia Spanbauer  
Robert and Cindy Speaker  
Michael and Debra Stefaniak  
Mary Steinhoff  
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Lisa Widdis  
Tyler Widom  
Rhonda Willert  
Warren and Christa Williams  
Sarah Williamson  
Robert and Jane Wilson  
Dwayne and Lou Wingert  
Jennifer Woudenberg  
Gary and Mary Margaret Wright  
Kimberly Wright and Olivia Wright  
Steven and Margaret Wyman  
James and Kay Yates  
Kevin and Silvia Young  
Dan and Wendy Youngquist

## Gift of Hope Holiday Program

The Holidays are a time when HOPE is emphasized and expectation is heightened. It is often very difficult for families with low incomes or for single parents to feel that HOPE and to fulfill the desires of their children. Families First is dedicated to providing opportunities for individuals and businesses to Give the Gift of Hope to children and parents in our community and help alleviate some of the stress and expectations associated with the Holidays.

Through the generous support of the community, we were able to bring joy during the holidays into the lives of:

- 65 families and
- 146 children.



## Clubs, Schools and Organizations

Chapter AW PEO Sisterhood  
Cherry Creek High School  
LPS Asset Management Solutions  
Jeans Week  
Moms Club of Highlands Ranch  
National Charity League  
Philoptochos Ladies Society of the  
Annunciation  
Rocky Mountain Business Travel  
Association (RMBTA)  
Pi Beta Phi  
Primrose School of Lone Tree  
Smoky Hill High School  
Southwest Sertoma  
Tower Community Fellowship  
United Church of Christ

In compiling these reports, every effort was made to ensure accuracy. If there are omissions, misspellings or other errors, please inform us at 303 745-0327 or [info@FamiliesFirstColorado.org](mailto:info@FamiliesFirstColorado.org).

## Corporate Donors

Administaff  
Air Sprayers Inc.  
Allstate Giving Campaign  
Ameriprise Financial  
Bellico Credit Union  
Biker Jim's  
Blackrock Financial  
Management Inc.  
Bradbury Family Partnership  
Brinkerhoff Revenig & Corrigan  
Brooks Brothers  
Champion Bank  
Climax Supply Inc  
Colorado AvidGolfer  
Colorado Container Corp  
Colorado Rockies  
Component Distributors Inc  
Computer Edge Systems LLC  
The Crazy Merchant, Inc.  
CTL Thompson  
Del Frisco's Steakhouse  
Design Repeats  
Diversified Radiology of Colorado  
Epiphany Inc  
Excel Personnel  
Financial Management Partners  
First American State Bank  
First Bank  
FirstCity Crestone  
Forest Oil Corporation  
Fransen Pittman General Contractors  
The Gary-Williams Energy Corp

Glacier Publishing Services Inc  
Global Impact  
GoGo Chapeaux  
Greenberg Traurig  
H+L Architect  
Halliburton  
Haynes Mechanical Systems  
Healthone  
Hightower & Associates  
Import Warehouse  
Indigo Star Lodging  
Jamison Kay Ltd  
Johnson & Johnson  
Julie's Hallmark  
Kaiser Permanente East Diversity  
Council  
Kaiser Permanente  
KD Supply LLC  
Kelly Ryan Law LLC  
Kent Village  
Law Offices of Daniel R. Rosen, PC  
Law Tigers  
Lender Processing Services  
Little Monkey Bizness, Denver  
Little Monkey Bizness, Lonetree  
Little Monkey Bizness, Parker  
Little Monkey Bizness, Westminster  
Lowe's  
MDC/Richmond American Homes  
Monkey Bizness, Centennial  
Morton's of Chicago/DTC  
Moser and Silver LLP  
Natural Grocers Vitamin Cottage  
Neisen Borth Agency

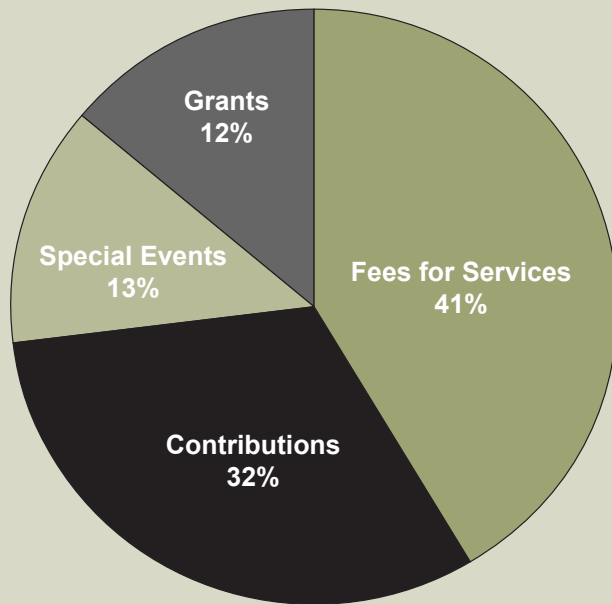
# Annual Giving

Newberry Brothers Greenhouse  
and Florist  
On Target Mailing Services  
Paq-Source  
Park Meadows Business  
Improvement District  
Power Equipment Co  
The Rudolph Rogers Co  
Sander Ingebretsen & Wake PC  
Saunders Construction  
Shear Class  
The South Restaurant  
Southwestern Investment  
Advisors Inc  
Streich and Company PC  
Summit Investment Management LLC  
Sun Microsystems, Inc.  
Treece Alfrey Musat & Bosworth PC  
URS Energy & Construction Inc  
WJFJ Inc/Fleming Financial  
Xpedx

## Gift Card Donors

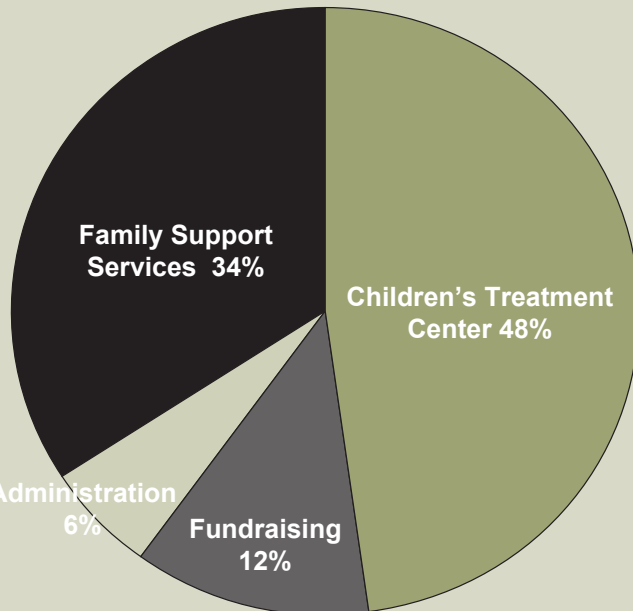
The Crazy Merchant, Inc.  
Martha Donovan  
Karen Fisher  
Shelly Goss  
Kaiser Permanente East Diversity  
Council  
Cathy Kusman  
Primrose School of Lone Tree  
Glory Weisberg  
Westerra Credit Union

# 2010 Financial Profile



## Revenue and Support

Fees for Services	\$560,471
Contributions	\$430,430
Special Events	\$173,842
Grants	\$187,500
<b>Total</b>	<b>\$1,352,243</b>



## Expenses

Program Services	
Children's Treatment Center	\$612,412
Family Support Services	\$431,624
Support	
Administration	\$70,160
Fundraising	\$142,082
<b>Total Expenses</b>	<b>\$1,256,278</b>
Change in Net Assets	(\$95,965)
<b>Net Assets</b>	
Beginning of Year	\$2,487,843
End of Year	\$2,583,808

## Saving Energy, Saving Money

Through the Non-Profit Energy Efficiency Program (NEEP) headed up by Energy Outreach Colorado, the Children's Treatment Center received some much needed energy improvements. With a total in-kind donation of over \$27,000 we had insulation installed in the attic, pipes insulated throughout the building, and programmable thermostats installed. With these improvements we anticipate a decrease in the energy used which translates to saving money! We appreciate the generosity of the donors through Energy Outreach Colorado that allowed these improvements to be made. Additionally, we appreciate the education the staff and children received as a part of this program to ensure we are doing our part to conserve energy!





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Denver, CO 80231

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Denver, CO  
Permit # 1719



*"This class offered a lot of information on how to deal with day-to-day interactions with my children and be a more patient parent."*  
Parent who attended a Parenting Class



*"I have become not just a much better parent, but a happier person. The facilitator in our group is exceptional and has made a difference in many ways to make our family a healthy one!"*  
Parent who attended a Circle of Parents® Support Group



*"I feel like my relationship with my son has improved; I'm not stressing out as much and he cooperates a lot. He is changing his behavior and I am changing mine."* Parent who attended a Circle of Parents® Support Group

*"Every time a mom/dad says to me that they had a better week with their child because they had better tools/ways of dealing with all the nuances of raising children today - I know I am doing the right thing. Not only are we building better family bonds, we are teaching the parents how to model healthy behavior which will be passed down from generation to generation."*  
Amy Cobb, Parent Educator

Families First is committed to working with parents, children, professionals and others to end the cycle of child abuse. We recognize that it takes all of us working together to achieve our vision of a happy, healthy life for our kids. The staff, volunteers, children and families thank you for your support!